

ACTION ON ALBINISM IN AFRICA: TIME FOR IMPLEMENTATION!
**19 & 20 February 2017 - Regional Meeting of Civil Society groups representing
persons with albinism in Africa**

Work Plan (2018-2021)

Name of your organization/group: **Source of the Nile Union of Persons with
Albinism (SNUPA)**

Country: **Uganda**

Specific region(s) within the country where you work: SNUPA operates in Busoga sub region but the range of services rendered cover the entire country

STEP 1

What are your **current activities/actions** and how they contribute to the Regional Action Plan? (One activity may contribute to several targets)

No.	Activity description	RAP Targets
1	<p><u>Sensitization for attitudinal change</u></p> <ul style="list-style-type: none"> ➤ Conducting community awareness using radio, TV, print media, social media, music and drama to change the negative perceptions about albinism at local, national, and international levels. This includes using media as a forum for dialogue with traditional healers and other diverse stakeholders. ➤ Hosting annual International Albinism Awareness Day celebrations (last year's event was attended by over 700 persons with albinism from across Uganda) 	<p>A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country</p> <p>A.1.2 In priority countries re: records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported</p>

	<p>➤ Raising awareness of the rights of persons with albinism in the mainstream disability movement (the Chairperson of SNUPA is also the Chairperson of the Youth Committee of the National Union of Persons with Disabilities of Uganda)</p>	<p>particularly rural areas</p> <p>A.1.3 By 2021 carry out 3 innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media</p>
<p>2</p>	<p><u>Empowerment of advocates with albinism</u></p> <p>Building the capacity of persons with albinism to advocate for their rights, including through local groups in each district of the Busoga sub-region, and through building links with emerging associations of persons with albinism in other regions of Uganda</p>	<p>This activity is relevant to the whole action plan, but particularly the following targets:</p> <p>A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country</p> <p>B.4.2 By 2021, educate all persons</p>

		with albinism and their family members on existing national and local social protection and social welfare schemes that they are eligible for
3	<p><u>Education</u></p> <p>Training teachers on how to manage children with albinism in school.</p>	<p>D.2.1 By 2021, develop or incorporate pre-existing guide on students with albinism into teacher-training curricula</p> <p>D.2.3 Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students</p>
4	<p><u>Health</u></p> <p>➤ Skin care services; under this we conduct</p>	D.2.5 By 2021, provide low vision

	<p>quarterly skin care outreaches in the different districts. We work with a dermatologist who does skin cancer screening and freezes the precancerous cells using a cryogun to stop the cells from turning into cancer.</p> <ul style="list-style-type: none"> ➤ Sponsoring skin cancer treatment including surgery, chemotherapy, cryotherapy, and palliative care in collaboration with support from our partners. ➤ Eyecare services for students with albinism. ➤ Distribution of free sun protective materials like sunscreen lotions, wide brimmed hats, eye shades and lip salves. 	<p>devices at no cost, including by removing import taxes on all low vision devices</p> <p>D.2.6 By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production.</p>
5	<p><u>Victim support</u></p> <ul style="list-style-type: none"> ➤ Assistance for persons with albinism who have experienced violence (most frequently, women and girls with albinism who have been victims of sexual violence) ☐ basic psychosocial 	<p>C.2.1 By 2021, provide support services to all victims of attacks and their families, including those who suffered from attacks before 2017</p> <p>D.4.1 By 2021, develop at least one</p>

	<p>support; material assistance for young girls who are impregnated through rape.</p>	<p>programme that touches on multiple and intersecting discrimination faced by persons with albinism.</p>
6	<p>Economic empowerment</p> <ul style="list-style-type: none"> ➤ supporting families of persons with albinism to start income generating activities. This work is part of a larger pan-disability economic empowerment project that SNUPA manages, thereby reinforcing a sense of solidarity among persons with disabilities in the region. 	<p>D.2.2 By 2021, significantly increase the number of persons with albinism enjoying decent work, in safe and healthy condition, with equal pay for work of equal value.</p>
7	<p>Conducting dialogues to ensure importation of sun protective materials are tax free.</p> <ul style="list-style-type: none"> ➤ We further engage the different district officials to include procurement of lotions within the district local government budgets. 	<p>D.3.2 By 2021 import taxes should be waived on sunscreen and similar dermatological products for reasonable accommodation of persons with albinism</p>

8	Influencing policy to include sunscreen lotions among the essential drugs among the minimum health care package.	D.3.1 By 2021, sunscreen should be on all national lists of essential medicines
9	Advocating on the rights of persons with albinism in international forums (e.g. side event at the 34 th Session of the Human Rights Council; London international symposium on albinism in 2017)	<p>This activity is relevant to the whole action plan, but particularly the following targets:</p> <p>B.5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism</p> <p>C.1.1 By 2021, prosecute all reported cases of attacks and related violations</p> <p>D.3.1 By 2021, sunscreen should be on all national lists of essential medicines</p> <p>D.3.2 By 2021 import taxes should be waived on sunscreen and similar dermatological products for</p>

		reasonable accommodation of persons with albinism
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STEP 2

New activities/actions you plan to undertake and how they each contribute to the targets of the Regional Action Plan? (One action may contribute to several targets)

Activity	Activity description	RAP Measures and targets
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1	Developing an online platform to disseminate news and information on the rights of persons with albinism in Uganda, and training a cadre of youth journalists with albinism to develop media products that tell our stories	<p>A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country</p> <p>A.1. 2 In priority countries re: records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported particularly rural areas</p> <p>A.1.3 By 2021 carry out 3 innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media</p>
2	Construction of a sunscreen lotion plant in Uganda.	D.2.6 By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production.
3	Training of medical personnel to equip them with basic knowledge about albinism:	B.3.1 Train all health-care workers of all kinds on

		all issues relevant to the human rights of persons with albinism
4	Conduct a research focusing on children with albinism. This will provide evidence during the formulation of policies.	<p>B.5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism</p> <p>B.5.2 By 2021 produce comprehensive periodic reports on the situation of persons with albinism in the country including progress on implementing targets of this Regional Action Plan</p> <p>D.4.1 By 2021, develop at least one programme that touches on multiple and intersecting discrimination faced by persons with albinism.</p>
5	Developing a national policy on	

	<p>albinism. This will be done in collaboration with the members of parliament, The policy will follow the situation analysis to be conducted by UN.</p>	<p>This will address multiple targets in the RAP, in particular:</p> <p>B.1.1 By 2021, ensure full access to police and other security apparatuses at the community level</p> <p>B.2 (multiple targets)</p> <p>B.5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism</p> <p>B.5.2 By 2021 produce comprehensive periodic reports on the situation of persons with albinism in the country including progress on implementing targets of this Regional Action Plan</p> <p>D.2.6 By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production.</p> <p>D.3.1 By 2021, sunscreen should be on all</p>
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		national lists of essential medicines
6	Train legal practitioners, persons with albinism and other duty bearers ¹ on issues of albinism.	Review of legislative frameworks, including with regard to trafficking in body parts, witchcraft and traditional medicine, and recognition of colour as a ground of discrimination
7	Establishing of our permanent coordinating center.	This activity contributes indirectly to targets across the whole of the RAP

STEP 3

What type of **support** do you need to undertake your activities and action? (support can be financial, political, technical, or others)

Activity	Activity description	Support needed
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1	Developing an online platform to disseminate news and information on the rights of persons with albinism in Uganda, and training a cadre of youth journalists with albinism to develop media products that tell our stories.	Technical support in rising financial resources to carry on with the different activities, and in training the young people in journalism and online media skills
2	Construction of a sunscreen lotion plant in Uganda.	Partnership with a specialist sunscreen producer; financial support to establish the sunscreen production plant. (Note: ideally we would also need political support for the state to take on responsibility for the plant; but the situation is so urgent that we cannot afford to wait until this political support is guaranteed).
3	Training of medical personnel to equip them with basic knowledge about albinism.	Sponsorship for training of medical personals on albinism and related concerns. In the long-term this also requires political support, to ensure that training can be done nationwide in a sustainable way.
4	Conduct a research focusing on children with albinism. This will provide evidence during the formulation of policies.	The research will require financial support and technical support from research partners (we are in touch with researchers from the universities of Cambridge and Coventry in the UK about this project).
5	Developing a national policy on albinism. This will be done in collaboration with the members of	Liase with human rights advocate associations (Ugandan / international) to give a backup in influencing for a national policy on the rights of

	parliament, Uganda albinism community. The policy will follow the situation analysis to be conducted by UN.	persons with albinism. Political support will also be required to make the policy a reality.
6	Train legal practitioners and other duty bearers ² on issues of albinism.	Financial support and technical support from human rights advocate associations . Where appropriate we will combine this with our work on the national policy framework, to "kill two birds with the same stone". In the long-term this activity also requires political support, to ensure that training can be done nationwide in a sustainable way.
7	Establishing of our permanent coordinating center.	Financial support to establish a permanent albinism coordinating office.
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² Eg the police