

**ACTION ON ALBINISM IN AFRICA: TIME FOR IMPLEMENTATION!**  
**19 & 20 February 2017 - Regional Meeting of Civil Society groups representing  
persons with albinism in Africa**

# **Work Plan (2018-2021)**

Name of your organization/group: Zimbabwe Albino Association

Country:

Specific region(s) within the country where you work:

## STEP 1

What are your **current activities/actions** and how they contribute to the Regional Action Plan? (One activity may contribute to several targets)

<b>No.</b>	<b>Activity description</b>	<b>RAP Targets</b>
1	Friends with Albinism programme: This is a programme launched by ZIMAS, in partnership with government and Zimplats a mining company. This programme has adopted social and behavior change communication approaches to address stigma and discrimination of PWA. The project mainly uses the Edutainment method and public service announcements to raise awareness and teach Zimbabweans about Albinism. So far the project has made use of radio, television, social media platforms and public posters to target	Preventative targets A1.1. By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country A1.2. 2 In priority countries re: records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported – particularly rural areas A1.3. By 2021 carry out 3

	<p>different audiences in Zimbabwe.</p>	<p>innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media</p> <p>A 3.1. In priority countries with records of attacks, by 2021, conduct one evidence-informed report to identify the root causes of attacks and/or other human rights violations against persons with albinism therein</p> <p>B 5.1. By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism</p>
<b>2</b>	Part of the Human Rights commission	C1.1 By 2021, prosecute all

	<p>Special interest group on minority people: This committee is an independent committee mandated by the Zimbabwean constitution to address human rights violations. The committee through the human rights apparatus has the power to summon any person to answer on issues of human rights violations. ZIMAS has a seat in this committee and together with government representatives so as to make the protection of minority groups run smoothly</p>	<p>reported cases of attacks and related violations</p>
<p><b>3</b></p>	<p>Simika This is a project that seeks to capacitate women with albinism to become self-sustaining Individuals in the community. The project only focuses on women with albinism and their children. The project’s priority is training educating WWA about their rights and train them in different skills that they can use to earn a</p>	<p>B4.2. By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are eligible for</p>

	living and feeds their families.	
4	Albinism awareness campaign. This is a long standing programme by ZIMAS that seeks to raise awareness about albinism by training local leadership such as teachers and chiefs on the rights of people with albinism	
5	The ZIMAS director was appointed chairperson of the disability board and will serve for the next 5 years	D1.2. By 2021 appoint at least one person with albinism to senior public office
6	We are working with the department education through this work in 2000 students with albinism began receiving enlarged prints in exams, now we work directly with the psychological department of department of education to ensure CWA are allowed to sit in front class, use their own reading book and for the school to do all that is necessary to ensure the learning burden is reduced	D2.1. By 2021, develop or incorporate pre-existing guide on students with albinism into teacher-training curricula  D2.3. Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students

<b>7</b>	We are currently working with Sanders opticians to provide spectacles on a monthly bases to CWA	D2.5 By 2021, provide low vision devices at no cost, including by removing import taxes on all low vision devices
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## STEP 2

**New activities/actions** you plan to undertake and how they each contribute to the targets of the Regional Action Plan? (One action may contribute to several targets)

<b>Activity</b>	<b>Activity description</b>	<b>RAP Measures and targets</b>
<b>1</b>	Expand the awareness campaign project Albinism project so that it reaches service professionals in	B 3.1. Every major hospital servicing remote areas should have received training

	remote parts of Zimbabwe	
<b>2</b>	Training Zimstat (Zimbabwe National Statistics) on issues of albinism.	A 2.2. All people conducting census and their supervisors must know about Albinism
<b>3</b>	Working with government to ensure many PWA are employed	Not yet available
<b>4</b>	Friends with Albinism project to reach a nationwide audience by utilizing all information channels that bridge the rural and urban divide	A. 1.1, 1.3 : Majority of people in Zimbabwe should know something about albinism
<b>5</b>	Expanding the education of PWA about the social services available	B 4- More than three quarters of ZIMAS members educated about social services available to them
<b>6</b>	Radio or tv talk show	1 (unsure which category) and B 4.2. By 2021, educate all persons with albinism and their family

		members on existing national and local social protection and social welfare schemes that they are eligible for
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### STEP 3

What type of **support** do you need to undertake your activities and action?  
(support can be financial, political, technical, or others)

<b>Activity</b>	<b>Activity description</b>	<b>Support needed</b>
1	Expand the awareness campaign on Albinism so that it reaches service professionals in remote parts	Financial support that cover travel costs especially



	of Zimbabwe	
<b>2</b>	Friends with Albinism project to reach a nationwide audience by utilizing all information channels that bridge the rural and urban divide	Financial and Research capacity assistance. for monitoring and Evaluation
<b>3</b>	Working with government to ensure many PWA are employed	Private sector NGO and International organizations support in making jobs available fo PWA
<b>4</b>	Expanding the education of PWA about the social services available	Media publicity assistance
<b>5</b>	Radio or TV talk show	Financial assistance in paying for time on air
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**Note** this is not a fullest of planned programmes since we are at the beginning of the year