

Measures and Targets

(Summary Version)

Regional Action Plan on Albinism in Africa (2017–2021)

A. Prevention measures

1	Public education and awareness-raising campaigns, maintained (not ad hoc) for at least two years
1.1	By 2021, carry out <u>direct</u> public education on albinism (emphasis on the rural and community level, schools and homes) and reaching between 25% and 50% of the population of each country, according to its size (based on proportionality).
1.2	In countries with records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported – particularly rural areas
1.3	By 2021 carry out 3 innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media, including music and entertainment
1.4	By 2021, strengthen human rights capacities of regional organizations, governments, national human rights institutions and civil society organizations to protect the human rights of persons with albinism.
2	Data collection: disaggregated data and needs assessment (including security needs)
2.1	By 2021, national census should provide an accurate record of the population with albinism,
2.2	By 2021 amass through evidenced-based methods, data on persons with albinism per country, disaggregated at minimum by sex, gender, and age, and health status (vision and skin cancer), as well as types of school and families.
2.3	By 2021 conduct national needs-assessments (including security, integration and reintegration needs) of persons with albinism in each country.
2.4	In countries with records of attacks, by 2021, accurately document and publish information on every attack and government actions taken on them
3	Root causes — identify and address
3.1	In countries with records of attacks, by 2021, conduct one evidence-informed report to identify the root causes of attacks, assault and/or other human rights violations against persons with albinism therein
3.2	By 2021, develop short, mid and long-term national legal and policy framework with specific measures for women and children with albinism, based on evidence-informed research and investigative research, addressing root causes of attacks

B. Protective measures

1	Effective law enforcement in response to attacks and violations against persons with albinism
1.1	By 2021, ensure full access to police and other security apparatuses at the community level
1.2	By 2021 provide security goods to persons with albinism in the whole country, in particular to those who have been victims of attack
2	Review of legislative frameworks, including with regard to trafficking in body parts, witchcraft and traditional medicine, and recognition of colour as a ground of discrimination
2.1	By 2021, adopt law (or provisions) and/policy prohibiting trafficking in body parts
2.2	By 2021, adopt law (or provisions) and/policy prohibiting harmful practices from witchcraft practice
2.3	By 2021, adopt law (or provisions) and/policy prohibiting harmful practices from traditional medicine
2.4	By 2021, adopt law (or provisions) and/policy prohibiting discrimination on the basis of “colour”
3	Training of health-care workers and midwives
3.1	Train all health-care workers of all kinds (including traditional midwives) on all issues relevant to the human rights of persons with albinism
4	Social welfare schemes that include persons with albinism
4.1	By 2021, include all persons with albinism in national and local social protection and social welfare schemes
4.2	By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are eligible for
5	Monitoring and reporting — supporting the work of civil society
5.1	By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism
5.2	By 2021 produce comprehensive periodic reports on the situation of persons with albinism in the country including progress on implementing targets of this Regional Action Plan

C. Accountability measures

1	Combat impunity; Prioritize prosecution of cases of attacks
1.1	By 2021, prosecute all reported cases of attacks and related violations
1.2	By 2021, prosecute all “masterminds” of attacks and related violations
2	Victim support
2.1	By 2021, provide support services to all victims of attacks and their families, including those who suffered from attacks before 2017
2.2	By 2021, ensure legal and policy framework are in place for long term support services to victims of attacks and their families
3	Reintegration of the displaced
3.1	By 2021, prepare all concerned communities to receive the displaced persons with albinism through community and family sensitization
3.2	By 2021, safely reintegrate persons with albinism who have been displaced by attacks and

stigmatization

D.Equality and non-discrimination measures

1	Creation of the post of officer on albinism in the ministry responsible for persons with disabilities or in a national human rights framework
1.1	By 2021 create a post of officer on albinism in the ministry responsible for persons with disabilities or in a national human rights framework
1.2	By 2021 appoint at least one person with albinism to senior public office
2	By 2021, reasonable accommodation is available at all level of education for children and adults with albinism
2.1	By 2021, develop or incorporate pre-existing guide on students with albinism into teacher-training curricula
2.2	By 2021, significantly increase the number of persons with albinism enjoying decent work, in safe and healthy condition, with equal pay for work of equal value.
2.3	Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students
2.4	By 2021, provide low vision devices at no cost, including by removing import taxes on all low vision devices
2.5	By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production.
2.6	By 2021, conduct one strategic litigation case at the national level to advance the cause of reasonable accommodation and non-discrimination around persons with albinism
2.7	By 2021, progressive jurisprudence in regional and sub-regional jurisdictions advancing the cause of reasonable accommodation and non-discrimination around persons with albinism
3	Access to adequate health care for those with skin cancer
3.1	By 2021, sunscreen should be on all national lists of essential medicines
3.2	By 2021 import taxes should be waived on sunscreen and similar dermatological products for reasonable accommodation of persons with albinism
3.3	By 2021, ensure provision of health care and health care insurance to all persons with albinism, including training for health professionals, awareness raising for families and surgery
4	Principle of intersectionality
4.1	By 2021, develop at least one programme that touches on multiple and intersecting discrimination faced by persons with albinism.

