Work Plan (2018 - 2021)

For organizations working primarily within one specific country of the Africa region

Name of your organization/group:  Global Aid Missions
Country:  Zimbabwe
Specific region(s) within the country where you work:  Harare and Surrounding Urban and Rural Areas
STEP 1

What are your current activities/actions and how they contribute to the Regional Action Plan? (One activity may contribute to several targets)

<table>
<thead>
<tr>
<th>No.</th>
<th>Activity description</th>
<th>RAP Targets</th>
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</table>
| 1   | **Clinic Project:**  
The initiative aims to see 10 one stop-shop clinics offering free services to PWA established throughout the 10 provinces of Zimbabwe. These services will be:  
  (i) General Medical consultations  
  (ii) Optical care – including the distribution of visual aids  
  (iii) Skin cancer treatment services  
  (iv) Sexual Reproductive Health Services  
  (v) New born starter pack  
The first clinic we established in Harare, the capital city of Zimbabwe and was opened on 1 December 2018 and our constituency is already receiving services. Traditionally, efforts have been concentrated towards sunscreen lotion distribution and protective clothing. The clinic project brings about a holistic approach to the health problems faced by people with albinism. The objective is to mitigate early life mortality rate. | Preventative Targets  
D3.3. By 2021, ensure provision of health care and health care insurance to all persons with albinism, including training for health |
| 2   | **Advocacy Programs:**  
We carry out advocacy outreach programs in communities around Zimbabwe, with much focus on rural areas. The objective of this initiative is to inform society about albinism, dispelling the myths and stigma surrounding albinism esp. in the rural areas; the grassroots. Misleading cultural beliefs are rife in rural areas and in our mission to advocate for people with albinism, this is where most of our advocacy programs will be concentrated. In the rural areas we also educate and inform the gatekeepers (the leaders; the chiefs, police, school heads, teachers) | Preventative Targets:  
A1.1. By 2021, carry out direct public education on albinism (emphasis on the rural and community level, schools and homes) and reaching between 25% and 50% of the population of each country.  
A1.2. 2 In priority countries re: records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been |
about the rights of people with albinism. reported – particularly rural areas.

3 **Professional Counselling Programs:**
The program involves the provision of counselling services to first time parents with a child with albinism, persons with albinism as well as family members and relatives of people with albinism. Counsellors will be easy to find as they will be housed at each clinic.

(i) The first time parents belong to our cluster of the new born start pack program. As per our MOU with the Ministry of Health, all hospitals will notify Global Aid Missions upon the delivery of a new born with albinism. Global Aid Missions will in-turn provide counselling and information including a starter pack for the new child to the new parents.

(ii) The second cluster of counselling involves new beneficiaries coming onto the Global Aid Missions database. They are made of the programs Global Aid runs as well as taught or reoriented on how to use sunscreens and so on

(iii) The third is for beneficiaries with personal issues needing the services of a counsellor. These are wide ranging – abused, denied registration documents, relationships etc.

(iv) The final cluster on counselling is medical – HIV/Aids, SRH services cancer etc.

4 **Data collection:**
We gather information whenever people with albinism visit the clinic and we also collect when we go on our advocacy outreaches in the rural areas. This is how we have been growing our database. We are keeping a record of everyone who comes for either counselling, sunscreen collection or medical treatment. The goal being a detailed long term Registry for people with albinism in Zimbabwe. Clinically, we are gathering data on common diseases that affect people with albinism

A2. By 2020, enhance capacity-building support, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national context

A2.1 Gathering baseline medical data for the
purposes of notifying people with albinism how to live; what to avoid, when to see a doctor etc. with the hope of reducing life mortalities from this population. A 2.2. All people conducting census and their supervisors must know about Albinism

| 5 | **Priceless Vision:** An operation to restore sight. We do bi-monthly eye screening tests in partnership with local optical companies, for children with albinism. Children receive their eye-glasses a month after screening. All for FREE. | D2.5 By 2021, provide low vision devices at no cost |

**STEP 2**

**New activities/actions** you plan to undertake and how they each contribute to the targets of the Regional Action Plan? (One action may contribute to several targets)

<table>
<thead>
<tr>
<th>Activity</th>
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<th>RAP Measures and targets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sunscreen Manufacturing Unit in Harare: Sunscreen remains a challenge. The Zimbabwean government waived import duty on sunscreens but the prices are still unaffordable. Hence we are working towards manufacturing unit and distributing these to our beneficiaries.</td>
<td>By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production. By 2021 2000 beneficiaries will be receiving free locally produced sunscreen lotions every month</td>
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<td>2</td>
<td>Weekly Radio Talk Show and/ TV Program on Albinism in Zimbabwe.</td>
<td>By 2021, a weekly radio talk show/TV program addressing various issues on albinism will be available in all the local languages including English</td>
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STEP 3

What type of **support** do you need to undertake your activities and action? (Support can be financial, political, technical, or others)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Activity description</th>
<th>Support needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Capacitating our clinic program, Carrying out outreaches all over Zimbabwe, so that we may to be able to aid and support people living with albinism.</td>
<td>Financial</td>
</tr>
<tr>
<td>2</td>
<td>We need partners who can come in and assist us with sustaining the clinic project, Partners to assist us with the TV/Radio Show.</td>
<td>Partnerships</td>
</tr>
<tr>
<td>3</td>
<td>We need the right advice towards the right machines to capacitate our dental, dermatology and optical care program. We need partners who will capacitate our clinical staff through various training and customer care programs as well as helping us to come up with the right formulae and sunscreen manufacturing and management system</td>
<td>Financial &amp; Technical</td>
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Completed on (insert date): 13/03/2019