

Work Plan (2018 - 2021)

For organizations working primarily within one specific country of the Africa region

Name of your organization/group:

Swaziland Association of Persons with Albinism (SAPA)

Country:

Swaziland

Specific region(s) within the country where you work:

**Thlohho region, Manzin region, Shiselwen region,
Lubombo region**

STEP 1

What are your **current activities/actions** and how they contribute to the Regional Action Plan? (One activity may contribute to several targets)

No.	Activity description	RAP Targets
1	Awareness raising campaigns within the 4 regions	Preventative Targets A1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level, schools and homes) and reaching between 25% and 50% of the population of each country, according to its size (based on proportionality).
2	Home visits for cancer patients about the rights of people with albinism.	Protective Targets B4.2 By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are eligible for.
3	Media and radio campaigns	Preventative Targets A1.3 By 2021 carry out 3 innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media, including music and entertainment
4	In the process of institutionalization strengthening	Preventative Targets A1.4 By 2021, strengthen human rights capacities of regional organizations, governments, national human rights institutions and civil society organizations to

		protect the human rights of persons with albinism.
5	Dialogue with stakeholders	Protective Targets B5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism

STEP 2

New activities/actions you plan to undertake and how they each contribute to the targets of the Regional Action Plan? (One action may contribute to several targets)

Activity	Activity description	RAP Measures and targets
1	To train my fellow committee members on human rights	By 2021, strengthen human rights capacities of regional organizations, governments, national human rights institutions and civil society organizations to protect the human rights of persons with albinism.
2	To conduct a database survey	By 2021 amass through evidenced-based methods, data on persons with albinism per country, disaggregated at minimum by sex, gender, and age, and health status (vision and skin cancer), as well as types of school and families.
3	To provide sun screen lotions for persons with albinism	By 2021, sunscreen should be on all national lists of essential medicines
4	To conduct cancer testing and treatment	By 2021, ensure provision of health care and health care insurance to all persons with albinism, including training for health professionals, awareness raising for families and surgery
5	Development of a strategic plan	By 2021, develop at least one programme that touches on

		multiple and intersecting discrimination faced by persons with albinism.
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STEP 3

What type of **support** do you need to undertake your activities and action? (Support can be financial, political, technical, or others)

Activity	Activity description	Support needed
1	Training the rest of my committee members on human rights.	Financial
2	Institutional strengthening	Financial
3	Developing a database of persons with albinism	Financial & Technical
4.	Development of a strategic plan	Financial & Technical
5.	Coordinate cancer testing & treatment	Financial & Partnership

Completed on (insert date): 13/03/2019