

TARGETS: Regional Action Plan on Albinism in Africa (2017–2021)

These are the targets and indicators for guiding and monitoring the implementation of the Regional Action Plan on albinism in Africa (2017–2021). The Regional Action Plan sets out 15 specific and concrete measures centred around four key pillars: **prevention, protection, accountability** and, finally, **equality and non-discrimination**. The Regional Action Plan is also deeply guided by the 2030 Sustainable Development Agenda and its principle that **no one should be left behind, beginning with those furthest behind first**. A report on the Sustainable Development Goals (SDGs) and the enjoyment of human rights by persons with albinism will be submitted to the United Nations General Assembly in 2018.

These targets and indicators for the implementation of the Regional Action Plan have been guided by the United Nations human rights indicators and by the SDGs and related targets and indicators. Where SDGs targets and indicators are directly relevant for triggering actions and generating data that contribute to the implementation of the Regional Action Plan, these are mentioned. Otherwise, where there are no links to SDGs targets and indicators, it should be understood that the targets and indicators of the Regional Action Plan become mediums to contextualize the general goals of the SDGs to the situation of persons with albinism.

A. Preventive measures

| <i>Priority area</i> | <i>Responsible Party</i> | <i>Time Frame</i> | <i>Monitoring</i> | <i>Implementation strategies</i> |
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| <i>SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</i> | | | | |
| <i>SDG 17: Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development</i> | | | | |

| 1 | Public education and awareness-raising campaigns, maintained (not ad hoc) for at least two years | All Stakeholders | I to S | Indicators | Ideas on how/comments |
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| 1.1 | By 2021, carry out <u>direct</u> public education on albinism (emphasis on the rural and community level, schools and homes) and reaching between 25% and 50% of the population of each country, according to its size (based on proportionality). | | I to M | <ul style="list-style-type: none"> Proportion of the population directly reached, disaggregated by urban and rural areas <p>Source of information: Report/other official publication of credible and reliable quality</p> | <ul style="list-style-type: none"> Demystify albinism through the creative use of media Involve faith-based organizations and traditional healers, persons with albinism and their family members Disseminate the image of persons with albinism in public materials Use both traditional and social media Train media personnel on the issue |

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| 1.2 | In countries with records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported – particularly rural areas | | I to M | <ul style="list-style-type: none"> Number of times hotspots reached, disaggregated by urban/rural, age and gender. <p>Source of information: Report/other official publication of credible and reliable quality</p> | |
| 1.3 | By 2021 carry out 3 innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media, including music and entertainment | | M | <ul style="list-style-type: none"> Frequency of presence on social and traditional media with high audience and wide outreach Geographical and demographic coverage Proportion of the national population reached, disaggregated by type of media <p>Source of information: Report/other official publication of credible and reliable quality</p> | |
| 1.4 | By 2021, strengthen human rights capacities of regional organizations, governments, national human rights institutions and civil society organizations to protect the human rights of persons with albinism | | | <ul style="list-style-type: none"> Number of national actions and programs implemented by regional organizations, governments and national human rights institutions and civil society organizations <p>Source of information: Report/other official publication of credible and reliable quality</p> | |
| 2 | Data collection: disaggregated data and needs assessment (including security needs) | State | M to L | | |
| 2.1 | By 2021, national census should provide an accurate record of the population with albinism, Link to SDG target(s): <i>17.18 By 2020, enhance capacity-building support to developing countries, including for least developed countries and small island developing States, to increase</i> | | M to L | <ul style="list-style-type: none"> Number of countries that involved persons with albinism in the design and conduct of national census Number of countries that adopted a national census methodology with “albinism” as a specific indicator. <p>Source of information: Report/other official publication of credible and reliable quality</p> | <ul style="list-style-type: none"> Allow people to choose “albinism” specifically from a list in a census Gather data proactively in the disability, health and education sectors |

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| | <i>significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts</i> | | | <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>17.18.1 Proportion of sustainable development indicators produced at the national level with full disaggregation when relevant to the target, in accordance with the Fundamental Principles of Official Statistics</i> • <i>17.18.2 Number of countries that have national statistical legislation that complies with the Fundamental Principles of Official Statistics</i> | |
| 2.2 | <p>By 2021 amass through evidenced-based methods, data on persons with albinism per country, disaggregated at minimum by sex, gender, and age, and health status (vision and skin cancer), as well as types of school and families.</p> <p>Link to SDG target: <i>17.18 By 2020, enhance capacity-building support to developing countries, including for least developed countries and small island developing States, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts</i></p> | | M | <ul style="list-style-type: none"> • Number of countries that have produced reports and other official publications of credible, reliable quality with disaggregated data on persons with albinism <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicator(s):</p> <ul style="list-style-type: none"> • <i>17.18.1 Proportion of sustainable development indicators produced at the national level with full disaggregation when relevant to the target, in accordance with the Fundamental Principles of Official Statistics</i> • <i>17.18.2 Number of countries that have national statistical legislation that complies with the Fundamental Principles of Official Statistics</i> | |
| 2.3 | <p>By 2021 conduct national needs-assessments (including security, integration and reintegration needs) of persons with albinism in each country.</p> <p>Note: Could be a pilot project or a country-wide project.</p> | | M | <ul style="list-style-type: none"> • Number of needs-assessments pilots projects or national-wide projects completed • Extent of consultation and participation of persons with albinism <p>Source of information: Report/other official publication of credible and reliable quality</p> | |

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| | <p>Link to SDG target(s): <i>16.1 Significantly reduce all forms of violence and related death rates everywhere</i></p> | | | <p>Link to SDG indicator: <i>16.1.4 Proportion of population that feel safe walking alone around the area they live</i></p> | |
| 2.4 | <p>In countries with records of attacks, by 2021, accurately document and publish information on every attack and government actions taken on them</p> <p>Link to SDG target: <i>16.2 End abuse, exploitation, trafficking and all forms of violence against and torture of children</i> <i>16.10 Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements</i></p> | | M to L | <ul style="list-style-type: none"> • Number of and regularity of reports and other official publications of credible and reliable quality on documentation of attacks and government actions • Number of reports made public through official sites, the media or other type of dissemination activity. <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators: <i>16.2.2 Number of victims of human trafficking per 100,000 population, by sex, age and form of exploitation</i> <i>16.2.3 Proportion of young women and men aged 18-29 years who experienced sexual violence by age 18</i> <i>16.10.1 Number of verified cases of killing, kidnapping, enforced disappearance, arbitrary detention and torture of journalists, associated media personnel, trade unionists and human rights advocates in the previous 12 months</i> <i>16.10.2 Number of countries that adopt and implement constitutional, statutory and/or policy guarantees for public access to information</i></p> | |
| 3 | Root causes — identify and address | State with support of other stakeholders with specialized knowledge and investigative techniques | I to M | | |

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| 3.1 | In countries with records of attacks, by 2021, conduct one evidence-informed report to identify the root causes of attacks, assault and/or other human rights violations against persons with albinism therein | | I to M | <ul style="list-style-type: none"> • Number of countries that have a report on root causes of attacks of credible and reliable quality • Extent of consultation and participation of persons with albinism <p>Source of information: Report/other official publication of credible and reliable quality</p> | <ul style="list-style-type: none"> • Conduct research — legal, anthropological, academic and other forms — on root causes¹ and address them • Conduct research, including research on cross-border trafficking in body parts |
| 3.2 | By 2021, develop short, mid and long-term national legal and policy framework with specific measures for women and children with albinism, based on evidence-informed research and investigative research, addressing root causes of attacks | | M | <ul style="list-style-type: none"> • Number of national legal and policy frameworks addressing root causes of attacks • Extent of consultation and participation of persons with albinism <p>Source of information: Official law/policy document of the State and Report/other official publication of credible and reliable quality</p> | |

¹ The root causes identified in the report of the Independent Expert include misbeliefs about albinism, witchcraft, weak law enforcement, gaps in laws related to trafficking in body parts and ambiguity in the laws and practice of witchcraft and traditional medicine. See A/71/255.

B. Protection measures

| Priority area | Responsible Party | Time Frame | Monitoring | Implementation strategy | |
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| <p><i>SDG 1: End poverty in all its forms everywhere</i></p> <p><i>SDG 3: Ensure healthy lives and promote well-being for all at all ages</i></p> <p><i>SDG 5: Achieve gender equality and empower all women and girls</i></p> <p><i>SDG 10: Reduce inequality within and among countries</i></p> <p><i>SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</i></p> | | | | | |
| 1 | Effective law enforcement in response to attacks and violations against persons with albinism | State | I to M | Indicators | <i>Ideas on how/comments</i> |
| 1.1 | <p>By 2021, ensure full access to police and other security apparatuses at the community level</p> <p>Link to SDG target:</p> <ul style="list-style-type: none"> • <i>16.1 Significantly reduce all forms of violence and related death rates everywhere</i> • <i>16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all</i> | | M | <ul style="list-style-type: none"> • Proportion, per country, of persons with albinism that feel safe walking around the area they live • Number of relevant communities with improved, sufficient and adequate police presence and protection in each country <p>Link to SDG indicator:</p> <ul style="list-style-type: none"> • <i>16.1.4 Proportion of population that feel safe walking alone around the area they live</i> • <i>16.3.1 Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other</i> | <ul style="list-style-type: none"> • Train and resource all law enforcement personnel, including border guards • Strengthen community-based protection structures, beginning with traditional authority • Reinforce the structures of homes and living environment • Equip persons with albinism with the means to protect themselves • Ensure witness protection if there is a fear of retaliation |
| 1.2 | <p>By 2021 provide security goods to persons with albinism in the whole country, in particular to those who have been victims of attack</p> <p>Link to SDG target:</p> <ul style="list-style-type: none"> • <i>16.1 Significantly reduce all forms of violence and related death rates everywhere</i> | | I | <ul style="list-style-type: none"> • Number of security persons with albinism and their families who have received objects for effective security enhancement and the proportion of the population with albinism they represent • Coverage of hotspots (location where there has been or there is a high number of attacks) attended by the delivery of security goods <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicator:</p> <ul style="list-style-type: none"> • <i>16.1.4 Proportion of population that feel safe walking</i> | <ul style="list-style-type: none"> • Review criminal law frameworks to gauge their ability to deal with attacks and violations against persons with albinism • Include trafficking in body parts as a high crime • Prevent witchcraft-related crime • Regulate the practices of traditional healers • Include colour as a prohibited ground of discrimination |

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| | | | | <i>alone around the area they live</i> | |
| 2 | Review of legislative frameworks, including with regard to trafficking in body parts, witchcraft and traditional medicine, and recognition of colour as a ground of discrimination | State | I to L | | |
| 2.1 | <p>By 2021, adopt law (or provisions) and/policy prohibiting trafficking in body parts</p> <p><i>Link to SDG targets:</i></p> <ul style="list-style-type: none"> • <i>5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation</i> • <i>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</i> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> | | I to L | <ul style="list-style-type: none"> • Number of countries that have adopted law or policies prohibiting trafficking in body parts • Whether or not national policy and legal frameworks are in place prohibiting trafficking in body parts <p>Source of information: Official law/policy document of the State</p> <p>Link to SDG indicators: <i>10.3.1 & 16.b.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i></p> | |
| 2.2 | <p>By 2021, adopt law (or provisions) and/policy prohibiting harmful practices from witchcraft practice</p> <p><i>Link to SDG targets:</i></p> <ul style="list-style-type: none"> • <i>5.3 Eliminate all harmful practices, such as child, early and forced</i> | | I to L | <ul style="list-style-type: none"> • Number of countries that have adopted law or policies prohibiting harmful practices from witchcraft practice • Whether or not national policy and legal frameworks are in place prohibiting harmful practices related to witchcraft and related beliefs and practice | |

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| | <p><i>marriage and female genital mutilation</i></p> <ul style="list-style-type: none"> • <i>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</i> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> | | | <p>Source of information: Official law/policy document of the State</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>10.3.1 &16.b.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i> | |
| 2.3 | <p>By 2021, adopt law (or provisions) and/policy prohibiting harmful practices from traditional medicine</p> <p><i>Link to SDG targets:</i></p> <ul style="list-style-type: none"> • <i>5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation</i> • <i>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</i> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> | | I to L | <ul style="list-style-type: none"> • Number of countries that have adopted law or policies prohibiting harmful practices from traditional medicine <p>Source of information: Official law/policy document of the State</p> <ul style="list-style-type: none"> • Whether or not national policy and legal frameworks are in place prohibiting harmful practices from traditional medicine <p>Source of information: Official law/policy document of the State</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>10.3.1 &16.b.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i> | |
| 2.4 | <p>By 2021, adopt law (or provisions) and/policy prohibiting discrimination on the basis of “colour”</p> | | I to L | <ul style="list-style-type: none"> • Number of countries that have adopted law or policies prohibiting discrimination on the basis of “colour” • Whether or not national policy and legal frameworks are in place prohibiting discrimination on the basis of | |

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| | <p><i>Link to SDG targets:</i></p> <ul style="list-style-type: none"> • 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard • 16.b Promote and enforce non-discriminatory laws and policies for sustainable development | | | <p>“colour”</p> <p>Source of information: Official law/policy document of the State</p> <p>Link to SDG indicators: 10.3.1 & 16.b.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</p> | |
| 3 | Training of health-care workers and midwives | State & all stakeholders | I to M | Indicators | Ideas on how/comments |
| 3.1 | <p>Train all health-care workers of all kinds (including traditional midwives) on all issues relevant to the human rights of persons with albinism</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being 3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all • 3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all | | | <p>○</p> <ul style="list-style-type: none"> • Number of countries with a legal, policy and institutional framework for human rights education and medical education on albinism in the health sector • Proportion of health care workers trained on albinism nationally • Accuracy of content and pedagogy of training curricula <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 3.4.1 Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease • 3.8.1 Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population) | <ul style="list-style-type: none"> • Provide training on albinism and early intervention, linked in particular to visual impairment and skin cancer (including preventive and curative measures) Focus, in particular, on women with albinism and the mothers of children with albinism |

| 4 | Social welfare schemes that include persons with albinism | State | I to L | Indicators | Ideas on how/comments |
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| 4.1 | <p>By 2021, include all persons with albinism in national and local social protection and social welfare schemes</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • <i>1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable</i> • <i>1.a Ensure significant mobilization of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies to end poverty in all its dimensions</i> • <i>1.b Create sound policy frameworks at the national, regional and international levels, based on pro-poor and gender-sensitive development strategies, to support accelerated investment in poverty eradication actions</i> | | M | <ul style="list-style-type: none"> • Number and proportion of persons with albinism covered by social protection and welfare schemes, with specific information on the type of schemes <p>Source of information: Report/other official publication of credible and reliable quality, and official statistics on social protection and welfare schemes; reports of civil society organizations</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>1.3.1 Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work injury victims and the poor and the vulnerable</i> • <i>1.a.1 Proportion of resources allocated by the government directly to poverty reduction programmes</i> • <i>1.a.2 Proportion of total government spending on essential services (education, health and social protection)</i> • <i>1.b.1 Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups</i> | <ul style="list-style-type: none"> • Provide social welfare programmes, legal aid, poverty alleviation programmes, etc |
| 4.2 | <p>By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are eligible for</p> <p>Link to SDG target:</p> | | M to L | <ul style="list-style-type: none"> • Number and proportion of persons with albinism that have received a tailored education on social protection and social welfare schemes Source of information: Report of credible and reliable quality and official statistics on social protection and welfare schemes; reports of civil society organizations. | |

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| | <ul style="list-style-type: none"> • 1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable • 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status | | | <p>Source of information: Report/other official publication of credible and reliable quality, and official statistics on social protection and welfare schemes; reports of civil society organizations</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 1.3.1 Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work injury victims and the poor and the vulnerable • 10.2.1 Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities | |
| 5 | Monitoring and reporting — supporting the work of civil society | State & all stakeholders | I to L | Indicators | Ideas on how/comments |
| 5.1 | <p>By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries • 17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies | | | <ul style="list-style-type: none"> • Number of initiatives directly supporting persons with albinism per country <p>Source of information: Report/other official publication of credible and reliable quality, and official statistics on social protection and welfare schemes; reports of civil society organizations</p> <p>Link to SDGs indicators</p> <ul style="list-style-type: none"> • 17.16.1 Number of countries reporting progress in multi-stakeholder development effectiveness monitoring frameworks that support the achievement of the sustainable development goals • 17.17.1 Amount of United States dollars committed to public-private and civil society partnerships | <ul style="list-style-type: none"> • Provide civil society with resources • Include civil society in all processes and programmes related to it • Allow civil society space |

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| | of partnerships | | | | |
| 5.2 | <p>By 2021 produce comprehensive periodic reports on the situation of persons with albinism in the country including progress on implementing targets of this Regional Action Plan</p> <p>Link to SDGs targets:</p> <ul style="list-style-type: none"> • <i>17.18 By 2020, enhance capacity-building support to developing countries, including for least developed countries and small island developing States, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts</i> | | | <ul style="list-style-type: none"> • Number of countries with a systematic public and private system of information gathering and public reporting on the situation of persons with albinism <p>Source of information: Report/other official publication of credible and reliable quality, and official statistics on social protection and welfare schemes; reports of civil society organizations</p> <p>Link to SDGs indicators:</p> <ul style="list-style-type: none"> • <i>17.18.1 Proportion of sustainable development indicators produced at the national level with full disaggregation when relevant to the target, in accordance with the Fundamental Principles of Official Statistics</i> | |

C. Accountability measures

| | Priority area | Responsible Party | Time Frame | Monitoring | Implementation Strategy |
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| <i>SDG 1: End poverty in all its forms everywhere</i> | | | | | |
| <i>SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</i> | | | | | |
| 1 | Combat impunity; Prioritize prosecution of cases of attacks | State | I to L | Indicators | Ideas on how/comments |
| 1.1 | <p>By 2021, prosecute all reported cases of attacks and related violations</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all • 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels | | I to L | <ul style="list-style-type: none"> • Equal application of the law by judges in national context (Whether judges impose different punishments for the same type of crime based on a defendant’s or victim’s personal or ethnic characteristics) • Number and proportion of prosecution completed related to reported cases of attacks to law enforcement authorities in each country <p>Source of information: Report/other official publication of credible and reliable quality; court decisions.</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 16.3.1 Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other officially recognized conflict resolution mechanisms • 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group | <ul style="list-style-type: none"> • Train prosecutors and investigators using a handbook of existing best practices • Issue sentencing guidelines and assign cases to higher courts • Resource law enforcement and investigative officers and prosecutors • Appoint a special prosecutor |
| 1.2 | <p>By 2021, prosecute all “masterminds” of attacks and related violations</p> <p>Link to SDG targets:</p> | | I to L | <ul style="list-style-type: none"> • Number and proportion of cases where “masterminds” are prosecuted after a thorough investigation, in each country where attacks have been reported. | |

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| | <ul style="list-style-type: none"> • 16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all • 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels | | | <p>Source of information: Report/other official publication of credible and reliable quality; court decisions.</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 16.3.1 Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other officially recognized conflict resolution mechanisms • 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group | |
| 2 | Victim support | State & all stakeholders | I to M | Indicators | |
| 2.1 | <p>By 2021, provide support services to all victims of attacks and their families, including those who suffered from attacks before 2017</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable • 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels | | I | <ul style="list-style-type: none"> • Proportion of victims, including families, receiving adequate support, including those who suffered from attacks before 2017 <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 1.3.1 Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work injury victims and the poor and the vulnerable • 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group | <ul style="list-style-type: none"> • Provide psychosocial, medical, legal and socioeconomic support to rebuild the lives of both victims and relatives Ensure that such support is available at community level |
| 2.2 | <p>By 2021, ensure legal and policy framework are in place for long term support services to victims of attacks and their families</p> <p>Link to SDG targets:</p> | | I to M | <ul style="list-style-type: none"> • Number of countries with a legal and policy framework for long term support services to victims of attacks and their families • Whether or not national legal and policy frameworks for long term support services to victims of attacks and their families are in place | |

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| | <ul style="list-style-type: none"> • 1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable • 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels | | | <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 1.3.1 Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work injury victims and the poor and the vulnerable • 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group | |
| 3 | Reintegration of the displaced | State & all stakeholders | I to M | State and all other stakeholders | |
| 3.1 | <p>By 2021, prepare all concerned communities to receive the displaced persons with albinism through community and family sensitization</p> <p>Link to SDG target:</p> <ul style="list-style-type: none"> • 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels | | I to M | <ul style="list-style-type: none"> • Number of countries with preparation support for concerned communities • Proportion of concerned communities reached by preparation programs nationally <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicator</p> <ul style="list-style-type: none"> • 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group • | <ul style="list-style-type: none"> • Ensure that reintegration of displaced persons is carried out by a team consisting of both community and international development agencies • Carry out a security assessment and provide public education before reintegration Act in the best interests of children |
| 3.2 | <p>By 2021, safely reintegrate persons with albinism who have been displaced by attacks and stigmatization</p> <p>Link to SDG target:</p> <ul style="list-style-type: none"> • 16.1 Significantly reduce all forms of violence and related death rates everywhere | | I to M | <ul style="list-style-type: none"> • Number of countries with effective national record system of displaced persons with albinism • Number of reported cases of safe reintegration in each country <p>Source of information: Report/other official publication of credible and reliable quality: reports from albinism groups and organization</p> | |

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| | <ul style="list-style-type: none"> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> | | | <p>Link to SDG indicator:</p> <ul style="list-style-type: none"> • <i>16.1.4 Proportion of population that feel safe walking alone around the area they live</i> • <i>16.b.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i> | |
|--|--|--|--|---|--|

D. Equality and non-discrimination measures

| Priority area | Responsible Party | Time Frame | Monitoring | Implementation Strategy |
|---------------|-------------------|------------|------------|-------------------------|
|---------------|-------------------|------------|------------|-------------------------|

SDG 1: End poverty in all its forms everywhere

SDG 3: Ensure healthy lives and promote well-being for all at all ages

SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

SDG 5: Achieve gender equality and empower all women and girls

SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

SDG 17: Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

| 1 | Creation of the post of officer on albinism in the ministry responsible for persons with disabilities or in a national human rights framework | State | I to L | Indicators | Ideas on how/comments |
|-----|---|-------|--------|---|---|
| 1.1 | By 2021 create a post of officer on albinism in the ministry responsible for persons with disabilities or in a national human rights framework | | I to L | <ul style="list-style-type: none"> • Whether there is or not the creation of post in the relevant ministry, with a legal basis and sufficient funding <p>Source of information: Report/other official publication of</p> | <ul style="list-style-type: none"> • Assign the officer to a general department on disability, health and/or marginalized/minority groups to ensure, among others, implementation of the measures in |

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|------------|---|--|---------------|--|-------------------------|
| | <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 5.5 <i>Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</i> • 16.7 <i>Ensure responsive, inclusive, participatory and representative decision-making at all levels</i> | | | <p>credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 5.5.1 <i>Proportion of seats held by women in national parliaments and local governments</i> • 5.5.2 <i>Proportion of women in managerial positions</i> • 16.7.1 <i>Proportions of positions (by sex, age, persons with disabilities and population groups) in public institutions (national and local legislatures, public service, and judiciary) compared to national distributions</i> • 16.7.2 <i>Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group</i> | <p>the present Plan</p> |
| <p>1.2</p> | <p>By 2021 appoint at least one person with albinism to senior public office</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 5.5 <i>Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</i> • 16.7 <i>Ensure responsive, inclusive, participatory and representative decision-making at all levels</i> | | <p>I to L</p> | <ul style="list-style-type: none"> • Whether there is or not a persons with albinism appointed to senior public office, with corresponding effective authority <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 5.5.1 <i>Proportion of seats held by women in national parliaments and local governments</i> • 5.5.2 <i>Proportion of women in managerial positions</i> • 16.7.1 <i>Proportions of positions (by sex, age, persons with disabilities and population groups) in public institutions (national and local legislatures, public service, and judiciary) compared to national distributions</i> • 16.7.2 <i>Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group</i> | |

| 2 | By 2021, reasonable accommodation is available at all level of education for children and adults with albinism | State | I to L | Indicators | Ideas on how/comments |
|-----|--|-------|--------|--|--|
| 2.1 | <p>By 2021, develop or incorporate pre-existing guide on students with albinism into teacher-training curricula</p> <p>Link to SDG target:</p> <ul style="list-style-type: none"> • 4.7 By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development | | I to L | <ul style="list-style-type: none"> • Number of countries that have included specific guidance on persons with albinism in teacher-training curricula <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicator:</p> <ul style="list-style-type: none"> • 4.7.1 Extent to which (i) global citizenship education and (ii) education for sustainable development, including gender equality and human rights, are mainstreamed at all levels in: (a) national education policies, (b) curricula, (c) teacher education and (d) student assessment | <ul style="list-style-type: none"> • Provide and ensure the use of adaptive devices and visual aids, including copies of teachers/students' notes, in classes and the workplace, as appropriate • Include persons with albinism in disability policies and benefit schemes |
| 2.2 | <p>By 2021, significantly increase the number of persons with albinism enjoying decent work, in safe and healthy condition, with equal pay for work of equal value.</p> <p>Link to SDG target:</p> <ul style="list-style-type: none"> • 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value • 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious | | I to L | <ul style="list-style-type: none"> • Proportion of persons with albinism with jobs either indoor or with protection against the sun • Average hourly earnings of female and male employees, by occupation, age and persons with disabilities, including persons with albinism • Unemployment rate of persons with albinism <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • 8.5.1 Average hourly earnings of female and male employees, by occupation, age and persons with disabilities • 8.5.2 Unemployment rate, by sex, age and persons with disabilities • 8.8.2 Increase in national compliance of labour rights | |

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| | <i>employment</i> | | | <i>(freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status</i> | |
| 2.3 | <p>Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 4.5 By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations • 4.7 By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development | | I to L | <ul style="list-style-type: none"> • Proportion of pupils/students enjoying reasonable accommodation at school in each country • Proportion of teachers and educators trained on the reasonable accommodation for children with albinism in each country <p>Source of information: Report/other official publication of credible and reliable quality, notably from the Ministry of Education and from groups and organization of persons with albinism</p> <p>Link to SDG indicator:</p> <ul style="list-style-type: none"> • 4.5.1 Parity indices (female/male, rural/urban, bottom/top wealth quintile and others such as disability status, indigenous peoples and conflict affected, as data become available) for all education indicators on this list that can be disaggregated • 4.7.1 Extent to which (i) global citizenship education and (ii) education for sustainable development, including gender equality and human rights, are mainstreamed at all levels in: (a) national education policies, (b) curricula, (c) teacher education and (d) student assessment | |
| 2.4 | <p>By 2021, provide low vision devices at no cost, including by removing import taxes on all low vision devices</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 4.5 By 2030, eliminate gender disparities in education and ensure | | I to L | <ul style="list-style-type: none"> • Proportion of persons with albinism, disaggregated by age and gender, having adequate low vision devices obtained at no cost in each country • Number of countries removing import taxes on all low vision devices <p>Source of information: Report/other official publication of</p> | |

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|-----|---|--|--------|--|--|
| | <i>equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations</i> | | | credible and reliable quality, including from the relevant government Ministry | |
| 2.5 | <p>By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production.</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • 1.a Ensure significant mobilization of resources from a <i>variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes</i> • 3.4 <i>By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</i> • 3.8 <i>Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</i> | | I to L | <ul style="list-style-type: none"> • Number of countries where sunscreen is locally produced • Number of countries that have conducted a pilot for locally made sunscreen <p>Source: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>1.a.1 Proportion of resources allocated by the government directly to poverty reduction programmes</i> • <i>1.a.2 Proportion of total government spending on essential services (education, health and social protection)</i> • <i>3.4.1 Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease</i> • <i>3.8.1 Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population)</i> | |
| 2.6 | By 2021, conduct one strategic litigation case at the national level to advance the cause of reasonable accommodation and non-discrimination around persons with albinism | | I to L | <ul style="list-style-type: none"> • Number of countries where a litigation case has been conducted on reasonable accommodation and non-discrimination • Number of judges and lawyers aware of the situation of persons with albinism | |

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| | <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • <i>16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all</i> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> • <i>16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels</i> | | | <p>Source: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>16.b.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i> • <i>16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group</i> | |
| 2.7 | <p>By 2021, progressive jurisprudence in regional and sub-regional jurisdictions advancing the cause of reasonable accommodation and non-discrimination around persons with albinism</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • <i>16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all</i> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> • <i>16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels</i> | | I to L | <ul style="list-style-type: none"> • Number of countries where a litigation case has been conducted on reasonable accommodation and non-discrimination in regional and sub-regional jurisdictions • Number of judicial mechanisms at the regional level who were sensitized on the situation of persons with albinism <p>Source: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>16.b.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i> • <i>16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group</i> | |

| 3 | Access to adequate health care for those with skin cancer | State | I to L | Indicators | Ideas on how/comments |
|-----|---|-------|--------|---|--|
| 3.1 | <p>By 2021, sunscreen should be on all national lists of essential medicines</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> 1.a Ensure significant mobilization of resources from a <i>variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, to implement programmes</i> 3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being 3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all | | I | <ul style="list-style-type: none"> Number of countries that have included sunscreen in national lists of essential medicines <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> 1.a.2 Proportion of total government spending on essential services (education, health and social protection) 3.4.1 Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease 3.8.1 Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population) | <ul style="list-style-type: none"> Provide system-wide distribution of sun protection creams and provide free cancer and pre-cancer treatment Reimburse travel costs if care is not available within a reasonable distance Ensure that there is no standing in the sun at school or work or when accessing government services Use mobile clinics (best practice) |
| 3.2 | <p>By 2021 import taxes should be waived on sunscreen and similar dermatological products for reasonable accommodation of persons with albinism</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> 1.a Ensure significant mobilization of resources from a <i>variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in</i> | | | <ul style="list-style-type: none"> Proportion of persons with albinism, disaggregated by age and gender, having adequate and sufficient sunscreen and similar dermatological products obtained at no cost in each country Number of countries that have removed import taxes on all low vision devices <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> 1.a.2 Proportion of total government spending on | |

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|-----|--|--|--|--|--|
| | <p><i>particular least developed countries, to implement programmes</i></p> <ul style="list-style-type: none"> • <i>3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</i> • <i>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</i> | | | <p><i>essential services (education, health and social protection)</i></p> <ul style="list-style-type: none"> • <i>3.4.1 Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease</i> • <i>3.8.1 Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population)</i> | |
| 3.3 | <p>By 2021, ensure provision of health care and health care insurance to all persons with albinism, including training for health professionals, awareness raising for families and surgery</p> <p>Link to SDG targets</p> <ul style="list-style-type: none"> • <i>1.a Ensure significant mobilization of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes</i> • <i>3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</i> • <i>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective,</i> | | | <ul style="list-style-type: none"> • Life expectancy of the national population of persons with albinism • Proportion of national population persons with albinism covered by health care insurance, whether by public or private providers • Quality of health care nationally provided to persons with albinism by health professionals and families <p>Source of information: Report/other official publication of credible and reliable quality</p> <p>Link to SDG indicators:</p> <ul style="list-style-type: none"> • <i>1.a.2 Proportion of total government spending on essential services (education, health and social protection)</i> • <i>3.4.1 Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease</i> • <i>3.c.1 Health worker density and distribution</i> | |

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| | <p><i>quality and affordable essential medicines and vaccines for all</i></p> <ul style="list-style-type: none"> • <i>3.c Substantially increase health financing and the recruitment, development, training and retention of the health workforce in developing countries, especially in least developed countries and small island developing States</i> | | | | |
| 4 | Principle of intersectionality | State & all stakeholders | I to L | Indicators | Ideas on how/comments |
| 4.1 | <p>By 2021, develop at least one programme that touches on multiple and intersecting discrimination faced by persons with albinism.</p> <p>Note: For example addressing issues pertaining to women, children, and public education on what albinism is : colour and visual disability as co-existing key features</p> <p>Link to SDG targets:</p> <ul style="list-style-type: none"> • <i>4.5 By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations</i> • <i>5.1 End all forms of discrimination against all women and girls everywhere</i> • <i>16.b Promote and enforce non-discriminatory laws and policies for sustainable development</i> • <i>17.18 By 2020, enhance capacity-</i> | | | <ul style="list-style-type: none"> • Number of countries which include programs with focus on multiple discrimination faced by specific groups of persons with albinism, in particular women and children with albinism who are disproportionately vulnerable <p>Source of information: Report of credible and reliable quality</p> <p>Link to SDG indicator</p> <ul style="list-style-type: none"> • <i>5.1.1 Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex</i> • <i>4.5.1 Parity indices (female/male, rural/urban, bottom/top wealth quintile and others such as disability status, indigenous peoples and conflict affected, as data become available) for all education indicators on this list that can be disaggregated</i> • <i>16.b.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</i> • <i>17.18.1 Proportion of sustainable development indicators produced at the national level with full</i> | <ul style="list-style-type: none"> • Address and incorporate intersecting issues relating to women and children and the issues of discrimination based on colour |

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| | <p><i>building support to developing countries, including for least developed countries and small island developing States, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts</i></p> | | | <p><i>disaggregation when relevant to the target, in accordance with the Fundamental Principles of Official Statistics</i></p> | |
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Notes

The following definitions are used in the description of the Plan:

- (a) The term “stakeholders” comprises every relevant group or body, including States, civil society, national human rights institutions, and regional and international human rights and development mechanisms;
- (b) “Short term” means between one and two years; “medium term” means between three and five years; and “long term” means more than five years.
- (c) * “I”: Immediate term. “S”: Short term = 1 to 2 years; “M:” Medium term = 3 to 5 years; “L:” Long term = immediate and on.